



Using Apprenticeships to Handle Iowa's Tech Talent Crunch



You have questions,
WE HAVE ANSWERS



WHAT IS REGISTERED APPRENTICESHIP?

WHAT IS DELTAV CODE SCHOOL?

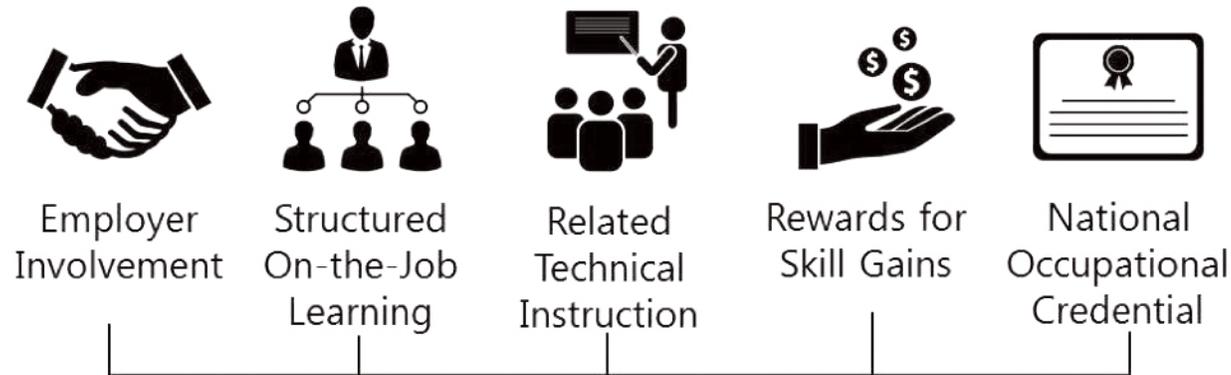
HOW DOES HIRING WORK?

SOUNDS INTERESTING, NOW WHAT?

WHAT IS REGISTERED APPRENTICESHIP?



What is Registered Apprenticeship?



Five Core Components of
Registered Apprenticeship

WHAT IS DELTAV CODE SCHOOL?

Located in Cedar Rapids, Iowa, DeltaV is Iowa's Premier Adult Code School



In 2017, NewBoCo launched DeltaV Code School to give Iowans access to education that would enable them to switch into these in-demand and well-paid careers in computer programming. DeltaV is a 20 week, unaccredited, bootcamp style school that turns people with no technical background into full-stack JavaScript developers.

DeltaV's parent organization (The New Bohemian Innovation Collaborative, aka, NewBoCo) is a 501(c)(3) organization. NewBoCo's programming supports entrepreneurship, innovation, and tech education to help Iowans become more resilient and thrive in a changing economy.

There is an average of 4,000 open computer science jobs in Iowa, but in 2017 Iowa's public universities only had 459 graduates in computer science. Following the completion of the first three DeltaV cohorts, 100% of reporting graduates were employed within four months with an average starting salary of \$58,600.

HOW DOES HIRING WORK?



CANDIDATE

1. Applies for Apprenticeship
2. Attends DeltaV 101 & 102

DELTAV

3. Refers candidates to Employer

EMPLOYER

4. Interviews candidates
5. Hires Apprentice
6. Pays hourly wage or tuition

CANDIDATE

7. Attends DeltaV 201-401
8. Completes DeltaV
9. Works through 3 levels of competency
10. Receives Credential, Moves to full-time salaried

OUR STUDENTS USED DELTAV CODE SCHOOL TO CHANGE THE TRAJECTORY OF THEIR CAREERS



MICHELE SABA

Michele was a stay-at-home parent that was considering a career in tech, but wasn't sure where to start. After attending DeltaV, Michele was hired by a local insurance company as a Usability Analyst, a career option she wasn't even aware of before her time at DeltaV Code School.



JASON LOGAN

Jason is a veteran that wanted to change careers, but didn't want to go back to college for four years to get a new degree. He learned how to be a developer with DeltaV, was hired and promoted right away, and is now a manager for a team of ten engineers at a Cedar Rapids-based software company.



CRAIG BARKLEY

Craig was NewBoCo's first Application Developer Apprentice. Craig is an Air Force veteran who was working in a manufacturing facility and attending a local community college for further education when he heard about DeltaV. Since becoming an Apprentice, Craig has worked on code for NewBoCo clients and is now a full-time DeltaV Code School instructor.

CORPORATE SPONSORS

We've established successful tech talent partnerships with growing Iowa companies



SOUNDS INTERESTING, NOW WHAT?



CANDIDATES

- Visit deltavcodeschool.com
- Sign up for DeltaV 101
- Send your resume to jobs@deltavcodeschool.com

EMPLOYERS

- Visit earnandlearniowa.gov for more information on apprenticeships
- Email join@deltavcodeschool.com to learn more about how NewBoCo can sponsor your Registered Apprenticeships and help you find quality candidates